



Montana  
**Office of Public Instruction**  
Denise Juneau, State Superintendent

Office of Public Instruction  
P.O. Box 202501  
Helena, MT 59620-2501  
406.444.3095  
888.231.9393  
406.444.0169 (TTY)  
opi.mt.gov

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To Whom It May Concern:

It is with great pleasure that I recommend Mr. Wayne Callender of Partners for Learning for your professional development needs. Mr. Callender has provided consultant services for the Montana Office of Public Instruction for several years and we look forward to our continued partnership with him in the future. Wayne has worked in Montana for years, assisting local schools to develop their RTI system and now working with Montana as we implement MTSS.

Mr. Callender has created professional development materials, system protocols, data analysis and walk-thru protocols and has trained local district teams across the state. He is extremely knowledgeable in the areas of intervention, common core standards and instruction, system development and data analysis. He is an excellent presenter and has been well received by teachers, administrators, instructional coaches, psychologist, speech pathologist and paraprofessional a like.

We are in year five of the implementation of our MTSS Initiative. In the age of College and Career Ready all of our students have to achieve high levels of learning just to compete in the market place.

I believe Mr. Callender would be a great asset to any district or state initiative who is serious about improving educational outcomes for students. Please feel free to contact me for additional accolades and information regarding Wayne's work in Montana.

Sincerely,

Susan Bailey-Anderson  
SPDG Director  
Office of Public Instruction  
Helena, MT